

Req ID: 172371

Company: Nova Scotia Health

Location: Eastern Zone, St. Martha's Regional Hospital

Department: OPEZ W&C Midwife Program

Type of Employment: Permanent Hourly FT (100% FTE) x 1 position(s)

Status: Management/Non Union Position

Posting Closing Date: Open Until Filled

Nova Scotia Health is the largest provider of health services in Nova Scotia, with some specialized services also offered to clients throughout Atlantic Canada. We're on a mission to achieve excellence in health, healing and learning through working together, which is reflected in the hospitals, health centres and community-based programs we operate across the province. Our passionate team of professionals provides a variety of high-quality inpatient and outpatient services including academic, tertiary, and quaternary care, as well as continuing care, primary health care, public health, and mental health and addictions. Join a diverse team of innovators, collaborators and creative thinkers today.

Nova Scotia Health employs professionals in all corners of our beautiful province. We believe there's a place here for everyone to call home, from vibrant cities with exuberant nightlife to quaint towns with picturesque trails. The work-life balance that comes with an Nova Scotia Health role means you'll have the time to explore, discover, and participate in that coveted Atlantic lifestyle. Visit us today and check out www.novascotia.com to see why more people from across the globe are moving here.

About the Opportunity

Registered Midwives (RMs) are health professionals who are responsible for the provision of safe, flexible primary care to women and their babies during pregnancy, labour, birth and the postpartum period. As primary care providers, RMs may be the first point of entry to maternity services and are fully responsible for clinical decisions and the management of care within their scope of practice. The RM provides care to women and newborns in a variety of settings such as in the client's home, in community clinics and in hospitals in accordance with the Midwifery Model of Practice and the Standards of the Midwifery Regulatory Council of Nova Scotia. The RM provides care to the woman and her newborn until approximately six weeks postpartum and facilitates continuity of access to care beyond the childbearing year, when necessary, through communication with other care providers or services.

The RM exhibits sound professional judgment and initiative while working within the professional practice legislation and the Mission, Vision, Strategic Direction, and incorporates into daily practice the Core Competencies and Values of the organization. The RM provides the complete course of low-risk prenatal, intrapartum and postnatal care, including physical examinations, screening and diagnostic tests, the assessment of risk and abnormal conditions, and the conduct of normal vaginal deliveries. RMs work in collaboration with other health professionals and consult with or refer to medical specialists as appropriate. The midwifery model of care promotes normal birth, enables women to make informed choices, and provides continuity of care and support throughout the childbearing experience. RMs attend births in hospitals, and at home.

About You

We would love to hear from you if you have the following:

- Baccalaureate degree from a Canadian university midwifery education program; OR has educational qualifications equivalent to the aforementioned degree and be entitled to become a registrant of the MRCNS (Midwifery Act 2009)

- Active practicing license or eligibility for active practice license from the Midwifery Regulatory Council of Nova Scotia (MRCNS)
- Must have access to reliable transportation as travel is a requirement of this position
- Current certification in Cardiopulmonary Resuscitation (CPR); Neonatal Resuscitation (NRP) with intubation; Emergency Skills in Obstetrics; and “Opioids and Benzodiazepines: Safe Prescribing for Midwives” is required
- Proof of ongoing professional development and/or upgrading are required
- Recent midwifery practice experience that meets the Midwifery Regulatory Council of Nova Scotia standards for currency of practice required for initial/ongoing registration as a clinical practicing Midwife
- Follows CPS, RCP, SOGC, and MRCNS Guidelines
- Experience working with multicultural and vulnerable populations
- Excellent oral and written communication skills, with the ability to interact positively with clients, families, other health care providers and staff, demonstrating sensitivity, empathy and warmth
- Ability to demonstrate sound decision-making skills in crisis situations and to be accountable for decisions
- Commitment to promoting a culture of respect that supports safety, ethical practices, cultural awareness and organizational health
- Basic computer skills – Microsoft Suite, E-mail, Internet, Meditech
- Physical and mental capabilities to perform the duties of the position such as lifting and carrying a variety of clinical and birth equipment; working flexible hours according to client needs and service location; traveling within the area under varying weather and environmental conditions
- Competencies in other languages an asset, French preferred

Please ensure your resume is up to date and includes all relevant education, experience, training, and certifications.

Hours

Permanent, Full-time / 100% FTE / 75 Hours Bi-weekly

Compensation and Incentives

\$41.48 - \$55.11 Hourly

Successful candidates may be eligible for our benefits package which includes health, dental, travel, long-term disability, and life insurance coverage as well as a defined benefit pension plan.

Successful candidates may also be eligible for a signing bonus and relocation assistance with a defined Return of Service contract.

<https://jobs.nshealth.ca/nsha/job/Antigonish-Registered-Midwife-%28Incentives-Available%29-NS-B2G-2G4/577069617/>

Once You've Applied

Thank you for your interest in this position. Only those applicants selected for an interview will be contacted.

Preferred candidates must be able to demonstrate proof of primary series of COVID -19 vaccine at time of hire.

Nova Scotia Health is committed to being a workforce that is free of discrimination, values diversity and is representative, at all job levels, of the people we serve. We encourage all qualified applicants

who self-identify as Indigenous, Black/African Nova Scotian, Persons of Colour, Foreign Nationals/Newcomers, Persons with Disabilities, 2SLGBTQIA+ to apply and self-identify.

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Job Segment: Labor and Delivery, Pediatric, Public Health, Counseling, Nursing, Healthcare